2020 ANNUAL GENERAL MEETING

7:00 pm, Thursday January 21, 2021

Virtual

Agenda

- Opening remarks / Welcome
- Approval of Minutes from last AGM
- Presentation of Annual Report and Financials
- Motions to be put forward
- Elections for Board of Directors
- Corporate Recess
- <u>Covid Update Precautions for 2021</u>
- Coaching and Fitness Goals
- Team overviews for 2021 season
- Any other business // Open Forum
- Closing remarks





Dragon Boat Barrie (Ontario)

AGM Jan2020



16 January 2020 / 6:30 PM / Painswick Branch of Barrie Public Library

ATTENDEES

Board Members: Sean, Katie, Justin, Nicole, Justin St, Kathleen

CALL TO ORDER

Sean welcomed everyone to the meeting.

Approval of Minutes

Approved by Jenn. R. and Kelly.

TREASURER'S REPORT

Account Balances December 31, 2019:

- PaddleAvengers:\$563.75

- Paddlestrong: \$560.47

- Powerstrokes: \$1,450.95

- TWSS: \$629.70

- Northmen: -\$1532.16

U24: -\$175.00DBB: \$7629.84

- Total Club Assets: 9127.55

Some Key points from this year's finances:

- Dryland training sessions were not fully covered by registration fees, resulting in a \$128 loss.
- TeamSnap, the app we use to help teams schedule practices and events, costs \$1022.69 for the year.
- The Booster Juice fundraiser raised \$1219.32 for the Club and various teams.
- PaddleStrong raised \$187.63 through scrap metal donations.
- Social media promotion costs on Facebook and Instagram, donated in kind, came to \$191.38.
- Total donations and fundraising including sponsorships for the Club (not including efforts by individual teams), came to \$3802.99.
- Corporate Recess netted \$1410 in profits to the Club.
- Total Revenues were approximately\$40K with the total expenses approximately \$38K.

The Club received \$3,339 in sponsorship dollars, broken down as follows:

- IBEW 353 \$1,500 for general club purposes
- IBEW 353 \$1,500 for the purpose of CPR and First Aid training for our coaches and steers.
- Barrie Welding and Machine \$339 for general club purposes.

Membership Fees

In 2019 we had 105 members, an increase of 4%. The total number of fees collected was \$2625

What do these membership fees cover?

There are a number of costs involved with running the Club, some of which are broken down as follows:

- Banking and credit card transactions fees totaled \$857.04, an 18% increase over 2018
- Dragon Boat Canada membership totaled \$176.55
- Insurance costs totaled \$985.80, a 21% increase over 2018
- TeamSnap app, at \$1,022.69
- Cost of promotion, marketing materials, website and other Club events.

After all club costs are considered, the price of the membership fee is not covering all costs and we are actually left approximately \$786 short for the year.

MOTIONS TO BE PUT FORWARD

Update to Article 7 - Duties of Directors

Remove the following line from paragraph 1:

"The President & Chairman of the Board cannot be a coach of a Dragon Boat Barrie (Ontario) member team.

Remove the following line from paragraph 8:

"The vice president cannot be a coach of a Dragon Boat Barrie (Ontario) member team.

Rationale: This was originally added to avoid potential conflicts of interest. However in practice, this limits who can and cannot coach while also holding a position of the Board. If members have concerns about something that is happening with the coach on their team who also holds one of these positions on the Board, they are able to raise their concerns with their Team Captain, or another Board member, so the potential for conflicts with the President and Vice-President roles do not warrant having this clause.

Both motions were voted on by members present and both motions passed.

Kelly put forward a motion that would allow board members to be able to Captain a team. Section 15.4.2

Members presented voted, motion passed.

Approval of Justin Steward to the board - Passed

Approval of current board to stay on as active board members - Passed

ELECTIONS

The following members were nominated and duly elected to the board:

- Jenn Ruth
- Karen Baldwin

The new Board consists of Sean, Katie, Justin, Sal, Nicole, Justin St, Kathleen, Karen and Jenn. The new Board will meet immediately following the AGM.

TEAM OVERVIEWS 2019

- U24 Newly created team, plans to attend GWN Sport and Barrie Festival.
- PaddleAvengers Plans to attend Port Perry and Barrie Festivals. Will need assistance in recruiting new members.
- Powerstrokes Plans to attend Barrie, GWN challenge and one more festival, input is still needed.
- Paddlestrong Plans to attend Guelph, Barrie Festival and one more festival, continues to look for more paddlers.
- That's What She Said: Plans to attend 2 festivals throughout the season.
- Northmen Plans to attend GWN Sport & Challenge. Will put out to paddlers of possibly attending Pickering.

OTHER BUSINESS

Corporate Recess

We had four successful Corporate Recess dragon boat team building sessions this season.

This is a great way to help raise funds for the club, thereby reducing our overall costs for members while also promoting the sport of dragon boat paddling to the community.

Coaching

Last year, the Board and Coaches began undertaking a small project to help streamline coaching and ensure that each coach is providing all the necessary skills to our teams in a standardized approach.

The goal is to share ideas and come up with some basic practice plans to use as a guide for coaching each of our teams.

In order for this to be successful, we need each of the coaches to get fully on board and participate in this project. Meetings will be held over the winter and spring to complete this project.

Recruitment

We are ramping up our social media posts across Facebook and Instagram, as well as communications through e-mail to help entice new paddlers to join. We cannot do this alone - please ensure that you are following our various social media feeds and like and share as many posts as you can. If the average Facebook user has 150 friends, and we have 100 members on Facebook, that is a potential reach of up to 15,000 people - at no cost!

Swag

We have a number of different items available for purchase. We will be posting these items on the website for you to order. Please contact us for more details.

ADJOURNMENT

Motion to adjourn by Craig B. 2nd by Danielle F. The next AGM will take place in January 2021.



2020 Financials

2020 Year End Finance Report

Account Balances December 31 2019		Account Balances December 31 2020	
PaddleAvengers	\$563.75	PaddleAvengers	\$563.75
PowerStrokes	\$1,450.95	PowerStrokes	\$1,450.95
PaddleStrong	\$560.47	PaddleStrong	\$785.47
TWSS	\$629.70	TWSS	\$629.70
Northmen	-\$1,532.16	Northmen	\$17.84
U24 Grizzlies	-\$175.00	U24 Grizzlies	\$0.00
DBB	\$7,629.84	DBB	\$8,192.64
Total Club Assets	\$9,127.55	Total Club Assets	\$11,640.35
		All Outstanding Fees have been paid	



Some key points from this year's finances:

- The Northmen received a \$275 personal donation
- The U24 Grizzlies received a personal donation of \$175 to cover their debit balance
- TeamSnap, the app we use to help teams schedule practice and events, cost \$973.97 for the year.
- The Booze Basket fundraiser brought in \$1415
- Website costs of approximately \$250 were donated in kind
- \$1050 was spent on CPR and First Aid Training for coaches and steers, from a \$1,500 fund provided by IBEW. This leaves \$450 for future CPR and First Aid Training available

The Club received \$1,250 in sponsorship dollars, broken down as follows:

• RBC Dominion Securities - \$1,250 to go towards Northmen

Membership Fees

Year	# of Members	% Change y/y	Total Fees
2016	124	n/a	1860
2017	110	-11%	2090
2018	101	-8%	2525
2019	105	4%	2625
2020	67	-36%	1675

What do these membership fees cover?

There are a number of costs involved with running the Club, some of which are broken down as follows:

- Banking fees totaled \$73.60
- Paypal fees totaled \$101.66

2020 Financials



- Dragon Boat Canada membership totaled \$176.26
- Insurance costs totaled \$380.71, a 61% decrease from 2019
- TeamSnap app, at \$973.97
- Cost of promotion, marketing materials, and other Club events (\$0 in 2020)

After all club costs are considered, the price of the membership fee is just shy of covering our expenses for the year. We are short just \$31.20 for the year.

Motions to be put forward

None

Elections

Current Board Members

Directors are elected to the Board for a two year position. The following Board Members are within their 2 year period and/or wish to extend their term on the Board:

- Sean Levison (Jan 2019 Jan 2021)
- Jennifer Ruth (Jan 2020 Jan 2022)
- Sal Maltese (Jan 2019 Jan 2021)
- Katie Granata (Jan 2020 Jan 2022)

- Justin Stewart (Jan 2020 Jan 2022)
- Kathleen Doherty (Jan 2019 Jan 2021)
- Karen Baldwin (Jan 2020 Jan 2022)

Justin Souch will be stepping down from his role as Secretary after nearly 4 years, but will continue to be a familiar face off and on the water.

This leaves a total of up to two (2) positions available on the Board.

Positions of office will be determined at the next board meeting, which immediately follows the AGM.

This is a list of all positions:

- · President & Chairman of the Board
- Vice-President
- Director of Finance
- Secretary

- Director of Athletics
- Director of Events
- Director of Fundraising and Sponsorships
- Director of Public Relations
- Director-at-Large

Nominations to the Board

Nominations may presented on the (virtual) floor, with support of two members in good standing.

Corporate Recess

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Jeff and Jamie will discuss their thoughts and plans for the Corporate Recess team building program.

Covid Update

Precautions for 2021

We will be following the guidelines as outlined by Dragon Boat Canada, the City of Barrie, and the Simcoe Muskoka District Health Unit.

Dragon Boat Canada resources: https://dragonboat.ca/news/covid-19-updates/

City of Barrie resources: https://www.barrie.ca/Living/City%20Services/Pages/COVID-19-Frequently-Asked-Questions.aspx

Simcoe Muskoka District Health Unit resources:

https://www.simcoemuskokahealth.org/Topics/COVID-19

Coaching and Fitness Goals

Staying fit in 2021

Our Director of Athletics, Kathleen Doherty, will give us some of her thoughts about fitness and coaching goals for 2021 and solicit feedback from our members.

Team Overviews / 2021 Season

Bring on 2021!

Each of our Team Captains will outline their plans for the 2021 season. Given the situation surrounding Covid-19, these plans are fluid and subject to change.

The current season plans outlined below include practices for the month of June, which as of the time of the AGM are doubtful. Members will be kept abreast of any changes to the season plans.

U24 - Grizzlies



Unfortunately for the 2021 season, we will not be running the U24 Grizzlies.

PADDLEAVENGERS - RECREATIONAL



The PaddleAvengers Dragon Boat Team was created as a secondary team to PowerStrokes due to increased demand, and to give those people in the community a chance to improve their dragon boating skills while gaining experience through community dragon boat events. The ultimate goal of the team is to have fun both on and off the water!

Designed for recreational paddlers, we will paddle together for several weeks over the course of the summer, culminating in two different festivals.

Skill Level: Beginner / Recreational

Practices: 1x per week on-water training

Races: 2 throughout the summer

Practices:

13 practices – 1 hour per week. Practices start Wednesday June 2 from 5:30 to 6:30pm until August 25.

Festivals:

Barrie – Heritage Park, Barrie – Saturday August 28 (Note: team must fund-raise a minimum \$500 for a charity of their choice)

Coach:

Sean Levison

Fees:

The 2021 season fees are: \$150 Team Fee + \$25 DBB fee = \$175.00. Fees are due before your first practice

POWERSTROKES – INTERMEDIATE



The PowerStrokes Dragon Boat Team was created to give those people in the community a chance to improve their dragon boating skills while gaining experience through community and competitive dragon boat events without having to fully commit themselves to the training regimen of a fully fledged competitive dragon boat racing team.

Skill Level: Intermediate

Practices: Minimum 1x per week, both on-water and dry-land training

Races: At Least 2 races throughout the summer

Practices:

PowerStrokes will begin weekly practices starting June 3rd, occurring every Thursday. Practices are scheduled for 6:30pm to 7:30pm. Our last practice will be September 23rd for a total of 16 practices (no practice Thursday July 1st).

Festivals:

PowerStrokes will be participating in the following festivals for the 2021 season:

- Port Perry June 19
- GWN Sport, Toronto July 17
- GWN Challenge, Toronto September 11-12
- Christie Lake September 25

In the event of a shortened season due to Covid-19, we will aim to attend the races in September only.

Coach:

Nicole Emmonds

Nicole's first experience paddling was with a community team, Cope Service Dogs, back in 2012 at the Barrie Dragon Boat Festival. Since then, Nicole has paddled with a number of teams over the years, including: the Water Warriors, That's What She Said, PowerStrokes, the Bush Buccaneers - Paddles of Fury and the Barrie Northmen. She also began steering in 2018. Nicole completed her DBC Level 1 Coaching Course in January 2019, and is scheduled to attend the Level 2 Competitive Coaching Course at the end of October 2019.

Fees:

The 2021 season fees are:

- \$25 Dragon Boat Barrie club fee, if not already paid for the season
- \$310 team fee which will include coaching, practices, festival fees, and steers person. Fee will be reduced to \$180 in the event of a shortened season.
- Fees are due before your first practice

PADDLESTRONG – COMPETITIVE

PaddleStrong is Dragon Boat Barrie's most competitive team, traveling to regattas all over the province and training year round. PaddleStrong is a group of paddlers from the Barrie area who are interested in dragon boat racing multiple times per summer and being challenged by experienced coaches. PaddleStrong is a cohesive team of 20+ paddlers who value fitness in and out of the boat.

PaddleStrong was formed in 2009 in support of our dear coach and friend Bruce Saunders, who sadly passed away due to cancer in 2008. We paddle in his honour! Paddles Up!

Skill Level: Advanced

Practices: One day per week, for one hour on Thursday evenings in the summer

Races: 2-3 regattas throughout the summer

Practices:			
TBD			
Festivals:			
TBD			
Coach:			
Kathleen Doherty			
Fees:			
Fees TBD			



THAT'S WHAT SHE SAID - WOMEN'S



That's What She Said Team was created to give those women in the community a chance to improve their dragon boating skills while gaining experience through community and competitive dragon boat events. Designed for recreational and competitive paddlers who would like to see their skill improve and who are looking to be a force on the water.

Paddlers with all levels of experiences paddle together for several weeks over the course of the spring and summer and compete in 4 events 2020.

Practices:

TWSS will begin weekly practices starting June 8th, occurring every Tuesday until September 7. Practices are scheduled for 7:00 – 8:00 pm.

Festivals:

- Hamilton July 3-4th
- GWN Challenge Toronto September 11-12th

Coach:

Kathleen Doherty

Fees:

- \$25 DBB Membership Fee, if not paid already
- \$280 Team Fee. Team Fee will include the cost of regattas, practices, boat rentals, coaching and steers person. Fee will be reduced to \$195 in the event of a shortened season.
- Fees are due before your first practice

THE BARRIE NORTHMEN – OPEN



Introducing the Barrie Northmen, our club's first open division team.

Skill Level: Intermediate / Competitive

Practices: 1x per week on-water training for 18 weeks

Races: 2 races

Practices:

One hour weekly from 6:30pm to 7:30pm, starting Wednesday June 2 until September 29.

Festivals:

- Hamilton Dragon Boat Festival Sunday July 11
- GWN Challenge Marilyn Bell Park, Toronto Saturday September 11 and Sunday September 12

Coach:

Carrie Gordon

Fees:

The 2021 season fees are: \$225 Team Fee + \$25 DBB fee = \$250.00. Fees are due before your first practice.

Other Business

Other

Adjournment

The new Board will meet immediately after the AGM.

The next AGM will take place in January 2022.